

ENVIRONMENTAL POLICY

1. Introduction

ABC Building & Maintenance Contractors Ltd recognises that in pursuing its business objectives it has a responsibility to, and should take the opportunity to, protect and nurture the environment.

By exercising proper control over its activities, the Company will promote the use of sustainable resources and discourage wasteful or damaging practices.

The company will commit adequate resource to its environmental responsibility.

This Environmental Statement sets out the Company's aims and objectives for safeguarding the environment.

It should be read in conjunction with the Environmental Policy Statement and details the organisation arrangements for implementing and monitoring the Company's Environmental Policy (hereinafter referred to as the Policy).

This statement and policy will be supplied / made available to employees and subcontractors, to ensure they comply with our policies.

Upon request, this statement & policy will be supplied to other members of the public.

2. Aims and Objectives

The Company is committed to the conservation and improvement of the environment and to minimising the risks of adverse environmental impact arising from its activities.

The Company is also committed to compliance with environmental legislation and applicable regulations.

The Company will manage its operations in ways which are environmentally sustainable and economically feasible and will provide appropriate environmental education programmes for its staff.

In order to achieve these aims the Company has the following key objectives:

- To promote sound environmental management policies and practices throughout the Company
- As a minimum, to comply with the requirements of relevant legislation
- To make efficient and environmentally responsible use of energy and water
- To promote environmentally responsible procurement of goods and services

- To minimise waste production as far as practicable and to reuse or recycle waste where appropriate and to regulate the treatment and disposal of residual waste
- To reduce and where practicable prevent pollution
- To minimise the impact of transport on the environment arising from its own vehicles and from those used by subcontractors
- To minimise any adverse environmental impact of the decommissioning and disposal of Company assets
- To communicate within the Company and to the outside community the Company's environmental performance when requested to do so
- To raise awareness of staff of the Company's environmental impact, activities and performance and to promote individual good practice based on social and ethical principles
- To strive for continual improvement in environmental performance

3. Responsible Persons

To ensure effective implementation of the Policy, the personal responsibilities are identified as follows:

Alan Burke

Responsible (in conjunction with assistance from the Company's external Environmental Advisors for:

- Publication, revision and effective implementation of the Policy
- Recognising that overall environmental responsibility rests with the Management
- Ensuring that Management decisions give due regard to the practical requirements of the environmental protection and that the advice given is consistent with the Policy
- Ensuring overall compliance with the Policy and with the Environmental Protection Act
- Ensuring, directly or by monitored delegation, that all areas of responsibility are operated in accordance with the Policy
- Giving guidance on environmental matters and monitoring the implementation of the Policy

Other staff members

All staff are responsible for ensuring that their own actions and work are carried out in a manner which minimises damage to the environment.

4. Aims specific to the company's activities

- To prevent pollution, including the release of paint and associated materials, wherever possible
- To prevent pollution from the preparation and finishing of timber, plaster and metalwork and associated structures prior to painting wherever possible
- To prevent pollution due to emissions from equipment and vehicles used in association with Company services
- To protect the environmental status of land where work is taking place. To ensure that all areas are left in least as good a state as when the work started
- To ensure that subcontractors demonstrate the same level of commitment as staff to protection of the environment
- To ensure that all direct and indirect employees have the equipment, skills and knowledge to meet the Company's commitments

5. Monitoring & review

The Management in conjunction with the external Environmental Advisor will review the validity of, and compliance with, the Policy on an **annual basis** (or sooner, if deemed necessary, e.g. as a result of an incident having significant adverse impact on the environment).

Signed: (Electronically)

Alan Burke

Managing Director

Date: 25th March 2015